

2023 MONTGOMERY COUNTY EMPLOYEES BENEFIT SUMMARY

Health - Blue Cross Blue Shield of Tennessee (800)565-9140 www.bcbst.com or www.EpiphanyRX.com/Resources for Pharmaceuticals	<u>Employee Per</u> <u>Check</u>	<u>Employer</u> <u>Paid</u>
Full-Time (at least 30 hours per week)	<u>Medical</u>	
<u>Preferred Option 1 \$350/\$700/\$875 Deductible</u>	<u>Option 1</u>	
Individual	\$54.14	\$306.75
2-Party	\$106.14	\$601.66
Family	\$127.08	\$720.17
<u>Option 2 Standard \$2,000/\$4,000/\$5,000 Deductible</u>	<u>Medical</u>	
	<u>Option 2</u>	
Individual	\$35.23	\$199.64
2-Party	\$69.08	\$391.42
Family	\$86.18	\$468.67
Dental – Blue Cross Blue Shield of Tennessee (800)565-9140	<u>Dental</u>	<u>Dental</u>
<u>(Dental is employee paid only)</u>	<u>Option 1</u>	<u>Option 2</u>
Individual	\$15.84	\$9.53
2-Party	\$31.35	\$18.86
Family	\$50.40	\$29.27
Vision – Blue Cross Blue Shield of Tennessee (800)565-9140		
Individual	\$2.98	0
2-Party	\$5.56	0
Family	\$8.42	0
Lincoln Financial Life (800)487-1485	\$ 0	\$2.20
Full-Time \$40,000--Group Basic Life		
Long-Term Disability (6 month elimination period)	\$ 0	70% of salary on LTD
Ameriflex (800)282-9818 Medical & Dependent Care FSA		0
Must apply 1 st 31 days of employment or during fall enrollment		
LifeServices EAP Employee Assistance Program (800)822-4847	\$ 0	\$1.59 per mth
Company User Name: mcgtn PW: employee Company Code: LS0151		
Guardian (888)600-1600		
Cancer coverage, Critical Illness coverage, Accident Coverage	Cost Varies	
Retire Ready TN—HYBRID PLAN	Mandatory 5%	Not to exceed
401-K & 457-B – (800)922-7772	plus 2% auto-enrolled opt-out feature	9%
Tennessee Consolidated Retirement System (800)922-7772	\$ 0	13.5%*
Mandatory after 6 months of full-time employment for those hired prior to 1/1/2017		

*subject to change annually