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Pursuant to the authority in TCA 58-8-104, I, Montgomery County Mayor Jim Durrett, declared a State of Local Emergency on the 17th day of March 2020, granting to the County Mayor certain powers as allowed under TCA 58-2-110. This declaration gives political subdivisions of government, both City and County, the ability to waive procedures relative to "performance of public works and taking whatever prudent action is necessary to ensure the health, safety and welfare of the community" and issued EMERGENCY ORDER #1. On March 23, 2020, I issued EMERGENCY ORDER #2.

Pursuant to those same statutes, I extend that Declaration and further so ORDER the continuation of EMERGENCY ORDERS #1 and #2 for an additional seven days (7); and amend or supplement the same with EMERGENCY ORDER #3 as follows.

EMERGENCY ORDER #3

- 1. Emergency Order #1 of March 17, 2020 and Emergency Order #2 of March 23, 2020 are adopted herein and extended as the law may allow.
- 2. Four (4) day "work week" for Montgomery County Employees:
 - a) All county offices will be limited to a 4-day work week consisting of Monday-Thursday, beginning March 30, 2020. All office hours will be from 7:30 AM to 5:30 PM; and
 - b) All First Responders, Emergency Service workers and support staff will continue to operate on their respective schedules; and
 - c) In keeping with FLSA, all employees will be given a lunch break or break within a 6-hour time period and breaks during the day.
- 3. This Order shall be effective and enforceable at 12:01 am Central Daylight Time, on March 25, 2020, and shall remain in effect until the passing of seven (7) days, at which time the same will be extended, amended or otherwise addressed.

4. This Order shall be effective upon issuance, as it is necessary to ensure the health, safety and welfare of the community.

It is so ORDERED, Mayor Jim Durrett, this the 24th day of March 2020.

This Order shall be effective upon issuance.

Jim Durrett, Montgomery County Mayor