2021 MONTGOMERY COUNTY EMPLOYEE BENEFITS SUMMARY

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Health - Blue Cross Blue Shield of Tennessee (800)565-9140 www.bcbst.com** or [**www.EpiphanyRX.com/Resources**](http://www.EpiphanyRX.com/Resources) **for Pharmaceuticals** |  | **Employee Per Check** | **Employer Paid** |  |
| Full-Time (at least 30 hours per week) **Preferred Option 1 $350/$700/$875 Deductible**  |  | **Medical****Option 1** |  |  |
| Individual  |  | **$54.14** | $306.75 |  |
| 2-Party  |  | **$106.14** | $601.66 |  |
| Family  |  | **$127.08** | $720.17 |  |
| **Option 2 Standard $2,000/$4,000/$5,000 Deductible** **Option 3 Choice PPO + Bridge $2,000/$4,000/$5,000 see Summary of Benefits (SBC) for Bridge Provisions** |  | **Medical Option 2** |  | **Medical****Option 3****Employee** |
| Individual  |  | **$35.23** | $199.64 | **$24.76** |
| 2-Party  |  | **$69.08** | $391.42 | **$48.54** |
| Family  |  | **$86.18** | $468.67 | **$58.12** |
| **Dental – Blue Cross Blue Shield of Tennessee (800)565-9140** **(Dental is employee paid only**)  |  | **Dental****Option 1** | **Dental****Option 2** |  |
| Individual  |  | **$15.09** | **$9.08** |  |
| 2-Party  |  | **$29.85** | **$17.96** |  |
| Family  |  | **$48.00** | **$28.88** |  |
| **Vision – Blue Cross Blue Shield of Tennessee (800)565-9140**  |  |  |  |  |
| Individual  |  | **$2.98** | 0 |  |
| 2-Party  |  | **$5.56** | 0 |  |
| Family  |  | **$8.42** | 0 |  |
| **Lincoln Financial Life (800)487-1485**Full-Time $40,000--Group Basic Life  |  |  $ 0 | $2.20 |  |
| Long-Term Disability (6 month elimination period)  |  | $ 0 | 70% of salary on LTD |  |
| **Ameriflex (800)282-9818 Medical & Dependent Care FSA** Must apply 1st 31 days of employment or during fall enrollment |  |  | 0 |  |
|  **LifeServices EAP Employee Assistance Program (800)822-4847** [www.lifeserviceseap.com](http://www.lifeserviceseap.com) Company Username: mcgtn Password: employee |  | $ 0 | $1.39 |  |
| **Guardian (888)600-1600** Cancer coverage, Critical Illness coverage, Accident Coverage **Retire Ready TN—HYBRID PLAN** **40l-K & 457-B – (800)922-7772**  |  | Cost VariesMandatory5% plus2% auto-enrolled opt-out feature | Not to exceed 9% |  |
| **Tennessee Consolidated Retirement System (800)922-7772**Mandatory after 6 months of full-time employment for those hired prior to 1/1/2017 |  | $ 0 | 13.91% |  |