

EXIT INTERVIEW
CONFIDENTIAL QUESTIONNAIRE

1. Name the department you were employed: _____

2. What type of work did you do? _____

3. Was your decision to leave Montgomery County influenced by any of the following? (Check all that apply)

- Checkboxes for: Better job opportunity, Family circumstances, Type of work, Self-employment, Rate of pay, Return to school, Commuting distance, Illness/physical condition, Supervision, Other

If other, would you please specify? _____

4. If you have gone to another job, will you be doing the same type of work? Yes No

If "No" what type of work is it? _____

5. What does the new job offer that your job with Montgomery County did not?

Two horizontal lines for text entry.

6. Please evaluate the supervision at Montgomery County on the following points?

Table with 5 columns: Almost Always, Usually, Sometime, Never. Rows include: Follows policies and practices, Demonstrates fair and equal treatment, Provides recognition on the job, Resolves complaints, grievances and problems, Develops cooperation.

Comments _____

7. How would you rate the following in your job or department?

	Excellent	Good	Fair	Poor
Cooperation within the department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cooperation with other departments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
On-the-job training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Equipment or material provided	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communications within the department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communications within Montgomery County	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments _____

8. How was the physical working conditions in the department in which you worked?

- Excellent Good Fair Poor

With what specific conditions, if any, were you dissatisfied? _____

9. Was your workload usually

- Too great About right Varied-but all right Too Light

10. Did you feel that your chances for advancement were?

- Excellent Good Fair Poor
- Unable to tell Not concerned about advancement

11. What did you like most about your job? _____

12. What did you like the least? _____

13. How did you feel about your rate of pay and employee benefits provided by Montgomery County?

	Excellent	Good	Fair	Poor	No Opinion
Rate of pay for your job	<input type="checkbox"/>				
Paid Holidays	<input type="checkbox"/>				
Paid Vacations	<input type="checkbox"/>				
Paid Sick Leave	<input type="checkbox"/>				
Pension Plan	<input type="checkbox"/>				
Life Insurance	<input type="checkbox"/>				
Health Insurance	<input type="checkbox"/>				
Vision Plan	<input type="checkbox"/>				
Dental Insurance	<input type="checkbox"/>				
Retirement Plan	<input type="checkbox"/>				
Employee Assistance	<input type="checkbox"/>				
Professional Development	<input type="checkbox"/>				

14. How do you feel about Montgomery County's Performance Appraisal system?

- Excellent Good Fair Poor

15. What did you like most about Montgomery County? _____

16. What did you like least? _____

17. Would you recommend Montgomery County to a friend as a good place to work?

- Yes, definitely Yes, with reservations No

